

PROJECT PLAN



Established since July 2000

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Project Name:	Childcare Expansion Programme 2024 - 2026
Start date:	Spring Term 2025
Objectives:	• To provide more childcare spaces in our local community. • To meet the demands and requirements of our existing and new customers who require additional childcare spaces. • To generate more Early Years jobs and Apprenticeships. • To generate more income for our small private business .

Business background and description

Lynton Childcare is a well-established private day nursery, opened in July 2000 and is registered for 18 places. The overall ethos of Lynton is that we pride ourselves in being 'one big happy family' and we all feel privileged to know each and every child on a personal level.

The children's well-being is paramount - we provide and maintain a safe, healthy environment for all our children. We value our children as individuals and recognise all of their achievements during their journey at Lynton, providing the foundations in preparation for school life. Lynton possess many facilities, including a fantastic large secure outdoor space with an additional Adventure Play Area at the rear of the garden.

We also provide an afterschool club service from our local infant school and school holiday care. This is an ideal setting for young children aged 6 months to 11 years to play and learn in a safe, friendly and homely environment.

Project description – To extend Lynton Childcare, offering more childcare spaces to the local community and current families. To complete building alterations to extend the main pre-school room.

Works to be carried out by qualified and trusted tradesmen – using the same contractors who have completed all alterations for the past 24years to Lynton Childcare Ltd.

We believe meet the certain conditions and limits allowing the extension to be built under permitted development, as set out in The Town and Country Planning (Permitted Development).

Ideas and concepts – Extension to be built off current pre-school room (see supporting documentation – Floor Plan and Site Plan).

This will generate more childcare spaces and increase the overall new square meterage in the pre-school room to 49.5²m from the existing 25.4²m.

This would potentially offer up to an additional 8-10 childcare spaces – depending on the child's age, as in accordance with the indoor space requirement per child.

Timescale and logistics – To begin preparation works as soon as possible inline with our settings risk assessments. Internal fit out works during our annual Easter holiday April 2025. Some children are term-time only so there will be fewer children attending over the easter period, we can utilise the additional space in the activity/dining room for substantial meterage space for the 3-5year old children in pre-school whilst works are being carried out.

We would not need to close for works to be completed.

Retain Staff / job opportunities - We have a small team of highly qualified and caring staff.

Lynton was set up by the owner and manager, who have been a part of Lynton for 24 years. Senior staff have been with Lynton for 11 years and other staff members 7 years through to 2 years.

Lynton Childcare offers a family environment with a firm, but fair, management approach ensuring that our staff stay with us and are valued and appreciated. We offer apprenticeship pathways and have trained many individuals who have either been fortunate to be offered a permanent position with Lynton Childcare or have moved onto higher teaching positions. The proposed increase would generate additional jobs in the Early Years sector locally.

Waiting lists / Customer loyalty is high - Families recommend us and come back to us. We are now caring for the children of many adults who used to attend Lynton as children themselves. We do not advertise childcare spaces as we are always in high demand and operate using waiting lists. We are currently at full capacity until September 2025, when our next cohort of children transition to school. We already have most of our spaces filled for a September 2025 start date – enrolment complete and deposits paid for these new starters. Any spaces left can be offered to existing families on our waiting list hoping to increase their current childcare sessions.

Problems or challenges - We recovered from the covid-19 crises and our bank statements to date are evidence of our current business success. During the coronavirus lockdown we actively made alterations to the setting in order to offer our services safely and continue operating. Customer loyalty and our confirmed management strategies all contributed to the sustainability of the business. If we are faced with future challenges we will advertise childcare spaces, continue to offer flexible childcare sessions and offer discount incentives for full time spaces.